



Complete the form and fax to: (435) 649-7511

By mail or in person to:

Jans Mountain Recreation Experts Corporate Offices
1600 Park Avenue, P.O. Box 280
Park City, UT 84060
(435) 649-1020 · (800) 745-1020

APPLICATION FOR EMPLOYMENT

Thank you for considering Jans as a place of employment. As a prospective member of our team, please take a few moments and read about Jan's philosophy and expectations. At Jans we pride ourselves on presenting the best in quality and performance products in our industry today. We understand the importance of matching our clients to the appropriate product to insure maximum performance, comfort and satisfaction.

Great product is not hard to find, great people are! The single most important element in Jan's success is the quality and professionalism of our people. We invest time and money to ensure you are provided with the tools you need to represent yourself and Jans as the premier retailer in specialty sports. You will be hard-pressed to find a crew anywhere with as much experience and knowledge as we have at Jans.

Our clientele expects the best from us. We expect even more of you. You will find our employment packages are solid and performance-driven. The nature of our product and location reflects a demanding customer. Therefore, a positive, enthusiastic attitude is a prerequisite for all employees. Flexibility, attention to appearance and personal hygiene are just some details that are also required. Honesty is paramount at Jans and if circumstances dictate, you may be asked to participate in a "truth detection test."

Hopefully, you have a passion for, and participate in the mountain sports Jans represents. Prior experience is preferred but not a necessity. The nature of a resort town dictates long hours and very busy periods. Working holidays, nights, and weekends is a reality in our business. Although Jans is flexible with scheduling, we would like to be informed of any scheduling difficulties you may have over the year, i.e. transportation challenges, school, other jobs, etc...

We are very serious about our service and professionalism but we also like to play hard and have fun. We encourage an environment that balances the best of both worlds so you can enjoy a healthy, comfortable experience.

Jans will be hiring for the 2005/06 ski season. Employment will start anywhere between Oct. 15th to Nov. 15th. Depending on which positions you are considered for, please expect an intensive schooling and clinic period in order to prepare you for the level of service Jans requires.

If you feel you understand our position in this brief message, please complete the following application and return it to the Park Avenue store either in person, by mail, fax or email. Thanks and good luck!

Jack Walzer
General Manager



REFERENCES

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR.

NAME: _____ TYPE OF BUSINESS: _____

PHONE: (_____) _____ YRS ACQUAINTED: _____

NAME: _____ TYPE OF BUSINESS: _____

PHONE: (_____) _____ YRS ACQUAINTED: _____

NAME: _____ TYPE OF BUSINESS: _____

PHONE: (_____) _____ YRS ACQUAINTED: _____

NAME: _____ TYPE OF BUSINESS: _____

PHONE: (_____) _____ YRS ACQUAINTED: _____

IN CASE OF EMERGENCY PLEASE NOTIFY:

NAME: _____ PHONE NUMBER: (_____) _____

GIVE A BRIEF RESUME OF SKI EXPERIENCE AND EXPLAIN WHY THIS WOULD BE BENEFICIAL TO YOUR EMPLOYMENT AT JANS: _____

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MIS-REPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

- I AGREE
- I DO NOT AGREE

SIGNATURE: _____

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